

EQUALITIES PANEL



AGENDA

To: Chair: Antoinette Jackson

Elected Members: Councillors Abbott, Bick, Bird and Brown

Public Members: Graham Lewis, Nicky Wrigley, Norah Al-Ani and Bintou Niangane

Staff Members: Jackie Hanson, Ari Henry, Karen Hobbs and Joe Godwin

Dispatched: Friday, 9 November 2012

Date: Monday, 19 November 2012

Time: 4.00 pm

Venue: Meadows Community Centre, 1 St Catharine's Road, Cambridge
CB4 3XJ

Contact: Toni Birkin

Direct Dial: 01223 457013

1 WELCOME, INTRODUCTIONS AND APOLOGIES

Attendance and apologies

2 DECLARATIONS OF INTEREST

3 MINUTES OF PREVIOUS MEETING AND MATTERS ARISING (Pages 1 - 6)

To agree the minutes of the meeting held on 18th June 2012.

4 COUNCIL TAX SUPPORT SCHEME (Pages 7 - 48)

This is an opportunity for the Panel to consider the implications of

different approaches to a Scheme for our equality target groups and to give a view on how any future scheme is taken forward.

A covering paper highlighting some of the key points for members of the panel is attached. An initial Equalities Impact Assessment, prepared before the final scheme had been decided on is also attached.

5 MENTAL HEALTH AWARENESS (Pages 49 - 50)

This is an opportunity for the Panel to get an overview of common mental health issues and to help guide the development of a programme of work for the Council to raise awareness amongst its staff to ensure that all local people receive a consistently good service.

Jeannette Harding, an Independent Service User Trainer and User Researcher with long standing experience of using and working in local mental health services, will briefly talk about the need for service providers to have a good understanding of mental health issues, to help combat stigma and discrimination of this group of people.

6 UPDATE ON THE IMPLEMENTATION OF THE SINGLE EQUALITY SCHEME 2012-15 (Pages 51 - 62)

This is an opportunity for members to consider progress, after the first 6 months, against actions set out in the Council's Single Equality Scheme for the first year, 2012-15.

Following consideration at the Council's Strategy and Resources Committee in March 2013, the Council will publish: its Annual Equalities Review, setting out progress against the Single Equality Scheme during 2013/14; and detailed actions for 2013/14 to deliver the equality objectives set out in the Single Equality Scheme.

A paper showing the status of first year actions after 6 months is attached.

7 EQUALITY IN EMPLOYMENT (Pages 63 - 90)

To update the Panel on the City Council's workforce profile and to consider the steps being taken to ensure the workforce is representative of the local population.

8 FUTURE WORK PROGRAMME OF THE EQUALITIES PANEL

- High Demand Families - Together For Families Programme in Cambridgeshire
- Mental Health – Children and young people

9 DATE OF NEXT MEETING

4pm 17th June 2013 - Venue to be agreed.

Information for the Public

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- For questions and/or statements regarding items on the published agenda, the deadline is the start of the meeting.
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and
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